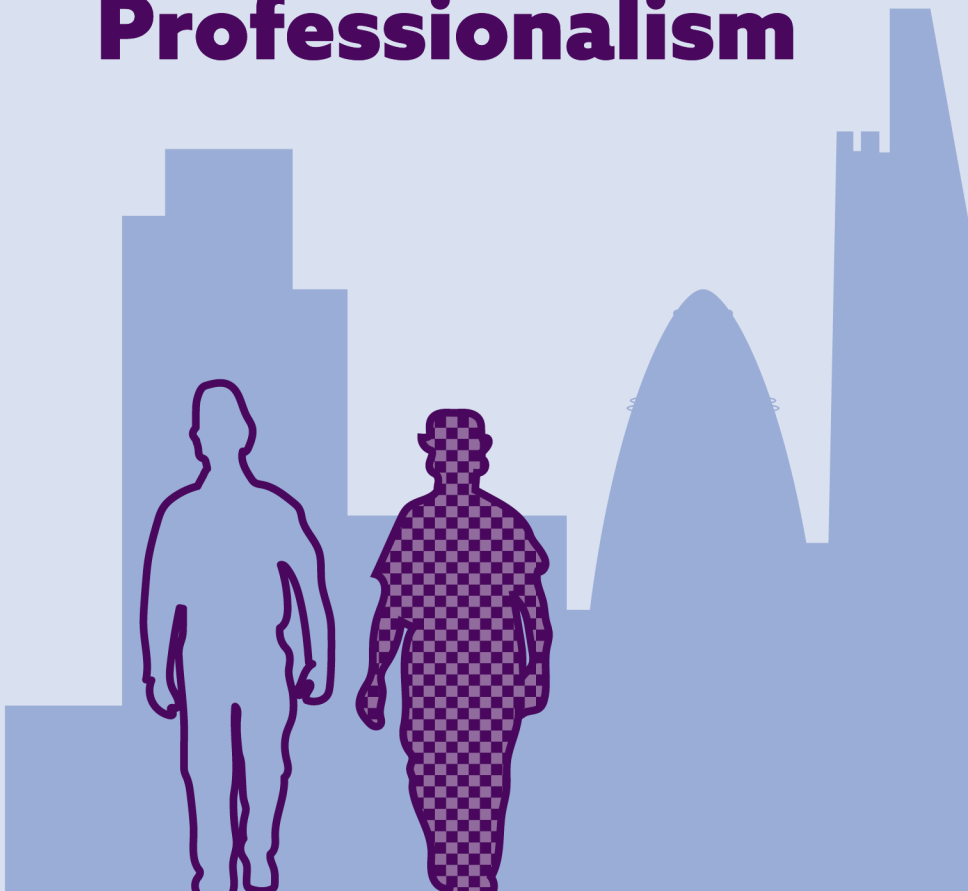
City of London Police

Policing Plan
Annual Report 2025-6

Integrity
Compassion
Professionalism



Contents

Policing Plan on a Page……..3

Headline achievements 2025/6……4

Commissioner's Foreword……5

Chair's Foreword……..6

Operational Priorities……..7

Organisational Priorities……12

Our People and Resources……17

Strategic Policing Requirement……20

Crime Statistics……21

Policing Plan Performance Overview……..23

About us……..……25

About this Report

This Annual Report provides a snapshot of how the City of London Police has delivered against the priorities and objectives set out in the 2025 to 2028 Policing Plan in 2025/26. Each of the objectives have performance measures associated with them which have been evidenced in this report.

Progress against all of City of London Police's commitments are reported in more detail and scrutinised quarterly by the City of London Police Authority Board and its sub-committees. Anyone is welcome to attend the public sections of those meetings, and detailed reports are available on the Police Authority Board committee webpage.

Policing Plan on a Page

Policing Plan on a page



Our vision

A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Our operational priorities

Keep people in the City safe and feeling safe

- Reduce and respond effectively to theft
- Reduce and respond effectively to violence
- Protect the City from terrorism

Put victims at the heart of everything we do

- Implement our Victims Strategy for the City
- Implement victim-focussed commitments from our fraud, economic and cyber crime strategy
- Secure positive outcomes for victims of crime in the City

Improve the national policing response to fraud, economic and cyber crime

- Protect people and businesses from fraud, economic and cyber crime
- Transform the national policing response to fraud, economic and cyber crime
- Proactively pursue fraud, economic and cyber crime offenders

Our organisational priorities

Be one of the most inclusive and trusted police services in the country

- Implement our Equity Diversity and Inclusion Strategy
- Enhance our approach to engaging with communities and responding to their needs
- Hold high ethical and professional standards

Be an employer of choice

- Attract, recruit and retain the best talent
- Equip our people with the tools and skills they need to succeed
- Support the health and wellbeing of our people

Improve our productivity

- Use data effectively to inform our decision-making
- Make the best use of our resources
- Make processes simpler, more effective and more efficient

Our values

Professionalism

Professionalism is applying the right knowledge, skills and standards to provide a quality service to the public.

Integrity

Integrity is being trustworthy, honest and doing the right thing.

Compassion

Compassion is caring for other people and wanting to help them.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

A Year of Visible Results, National Leadership and Trusted Policing

The story of City of London Police in 2025/26 is one of a force delivering on two fronts: making the Square Mile safer every day through proactive and visible policing while leading the UK's policing response to fraud, economic crime and cyber crime.

Results show as a locally accountable force we have reduced crime in the City (5% overall), improved victim services, achieved strong independent inspection results (one of the highest performing nationally) and delivered innovations that benefit communities nationwide. This includes a new neighbourhood policing model and the launch of the new national Report Fraud service that is transforming how victims access support and how law enforcement responds to economic crime.

Keeping the City safe

- ↓ Overall crime fell by 4.9%
- ↓ Theft offences fell by 9.4%
- ↓ Violence reduced by 5.7%
- ↓ Hotspot policing reduced serious violence in Bishopsgate by 23%

These results were achieved while maintaining visible and proactive policing with some of the fastest response times in the country.

Putting victims at the heart

- ✓ Victim's Code compliance above 95%
- ✓ Recorded positive outcome rates well above the national average.
- ✓ Introduced a dedicated Victim Services Team and an "opt-out" referral model
- ✓ Referrals to support services increased by 32%
- ✓ Fraud victim service supported its 1millionth victim

UK's fight against fraud

New Report Fraud has delivered major improvements:

- ❖ Call waiting times reduced from 7mins to 1min
- ❖ 11,000 more calls answered in the first 3 months compared with previous year

Alongside Report Fraud, City Police has coordinated 557 arrests, over £27million seized and thousands of criminal websites disrupted. *No police force in the country has a larger role in tackling fraud than the City of London Police.*

National recognition

HMICFRS independently inspected the force's performance:

- ✓ OUTSTANDING for crime recording
- ✓ GOOD for responding to the public
- ✓ GOOD for investigating crime
- ✓ No areas graded as "REQUIRES IMPROVEMENT"

These results place the force amongst the strongest performing police services in England and Wales

Building trust and inclusion

- ✓ Completion of 20 high-priority EDI Strategy actions
- ✓ Recognised as "Disability Smart" employer (alongside its Silver standard rating from Inclusive Employers)
- ✓ Increased engagement through community panels, independent advisory groups and public safety campaigns.

The force also hosted major national events including the National Black Police Association conference.

Strong foundations for the future

Financially, the force ended the year on budget, maintaining a breakeven position despite significant operational pressures.

The force retained officer numbers above national uplift commitments, invested in neighbourhood policing, expanded specialist capabilities and continued preparations for major future developments including Salisbury Square and enhanced economic crime infrastructure.



Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the nationalpolicing response to fraud, economic and cyber crime

Commissioner's Foreword

It is my pleasure to introduce the Annual Report for 2025–2026, outlining our performance and progress against our policing priorities over the past year. This report reflects the exceptional commitment, professionalism and care shown by our officers, staff and volunteers as they work to keep people safe, support victims and protect the Square Mile, with a continued and strengthened focus on tackling violence, acquisitive crime and violence against women and girls, and continually improving the national policing response to fraud, economic and cyber crime.

Over the past year, we have continued to deliver our unique local policing role while leading the national response to fraud and cyber crime. Against a backdrop of rising demand, increased protest activity and national policing reform, our workforce has remained focused on public service, adapting to new challenges while continuing to deliver high-quality policing for the communities, businesses and partners we serve.

This year saw the launch of Report Fraud, a major step forward in tackling fraud and cyber crime across the UK. Building on a decade of investment by the City of London Police and City of London Corporation, totalling nearly £50 million, it demonstrates our commitment to protecting individuals and businesses from economic harm. It also builds on the strength of our public-private partnerships, including the Dedicated Card and Payment Crime Unit, which prevented £55.5 million in losses last year.

We have continued to focus on prevention at scale. Our Economic and Cyber Crime Academy has trained more than 3,500 professionals nationally over the past three years, while our teams delivered record levels of fraud and cyber prevention activity, including over 1,300 engagement events in a single quarter. This work has contributed to high levels of public satisfaction and meaningful behaviour change, alongside targeted safety messaging.

Looking to the future, we were proud to see the Salisbury Square development reach its topping-out milestone. Backed by over £600 million of investment from the City of London Corporation, this landmark project will become our headquarters and home to 18 new courts specialising in economic and cyber crime, representing a unique opportunity to strengthen the UK's response to economic crime.

Published in 2025, our HMICFRS results recognised the professionalism and effectiveness of our workforce, while identifying improvement areas. We welcome this scrutiny and remain firmly committed to transparency, organisational learning and continuous improvement. Our ongoing implementation of Right Care, Right Person further reinforces our commitment to ensuring those experiencing mental health crisis receive appropriate support, while allowing officers to focus on core policing priorities.

At a local level, we continued to invest in visible and effective policing. Through data-led hotspot policing under Operation Zennor and targeted enforcement through Operation Swipe - tackling phone snatching and illegal e-bikes - we delivered a record number of patrol hours targeting theft, antisocial behaviour and violence. This work has contributed to a significant reduction in theft from the person and helped improve feelings of safety among those who live, work and visit the City. Response times for immediate incidents remained among the fastest in the country.

We also strengthened our response to violence against women and girls with Operation Reframe, enhancing safety, reducing crime and preventing violence within the night-time economy. working closely with partners to improve prevention, reporting and victim support, and ensuring that the safety of women and girls remains at the forefront of our policing approach across the Square Mile.



We have experienced increased demand arising from protest activity, major events and civic occasions. Our officers worked closely with partners to facilitate lawful protest while ensuring public safety and business continuity, with events such as the Lady Mayor's Show once again demonstrating our ability to deliver complex operations with professionalism and care, while maintaining a strong focus on crowd safety and reassurance.

Beyond operational delivery, 2025–2026 was a year of recognition and engagement. We were honoured to host the National Black Police Association Conference and to celebrate the exceptional bravery, professionalism and innovation of our people through our Force Awards.

As policing continues to evolve the City of London Police remains clear in its mission: to prevent harm, support victims and deliver policing that is modern, ethical and effective, with public safety, crime prevention and protection of vulnerable people at its core. I am proud to lead this organisation and deeply grateful to every officer, member of staff and volunteer who has contributed to our successes this year.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Police Authority Chair’s Foreword



As Chair of the City of London Police Authority Board, my second year in office has further reinforced just how unique policing the Square Mile truly is. The City of London Police have a distinctive set of responsibilities: locally, protecting the people, businesses and institutions at the heart of the Square Mile; nationally, leading the UK’s response to fraud and economic crime. The City of London is an internationally significant financial centre, central to the UK’s economic prosperity and critical national infrastructure. Its safety and security are therefore matters of national importance, requiring the highest standards of policing to maintain public confidence, protect vital assets, and deliver a consistently high level of services. The demands are unique, the challenges constantly evolving, and the importance of getting it right could not be greater.

This year will be a defining one for policing, following the Government's Police Reform White Paper and the subsequent review of police force structures. Reform must ultimately be judged on outcomes - the service provided to communities, the protection of victims, and policing's ability to respond effectively to evolving threats. The best way to achieve the objectives set out in the White Paper is through an independent City Police, able to deliver specialist expertise, strong local accountability, and an effective response to both local and national threats.

Through its distinctive blend of locally accountable neighbourhood policing, specialist national capabilities, and strong partnership working, the City Police continue to deliver both local impact and national value. The force's model and approach are designed around this distinctive role, supported by the City of London Corporation and underpinned by nationally recognised expertise in complex and evolving crime threats. I remain confident that the force will continue to adapt and lead- strengthening the national response to fraud, economic, and cyber crime while continuing to keep the Square Mile safe and secure.

Locally, the force continues to provide neighbourhood policing that is visible, accessible, and responsive to the City's changing needs. Last year's HMICFRS PEEL inspection graded the City Police 'Outstanding' for crime recording and 'Good' for both crime investigation and response to the public - among the strongest results the force has ever received. The inspection also highlighted that outcomes for Violence Against Women and Girls offences are now double the national average, reflecting a consistently victim-focused approach.

Over the past year, the force has supported a number of major events, including the French and German State Banquets and Lady Mayor's Show. It has also strengthened its partnership with the business community through Operation Crantock, designed to help prevent and respond to criminal damage affecting businesses across the Square Mile.

This commitment to innovation and performance is reflected in several notable achievements. The force became the first in the UK to implement Project Optimal, using data-led patrols to target crime more effectively. In 2025/26, hotspot policing reduced violence and sexual offending by 10%, robbery and snatch theft by 7%, and business robbery and shoplifting by 22%. Operation Swipe cut phone snatching by 30%, and the Victims Strategy has maintained compliance with the Victims' Code at above 95%, and the Cycle Team has become a national centre of expertise on cycling and e-bike crime.

Nationally, the City Police continue to lead the policing response to fraud, cyber, and economic crime. In 2025, the launch of the Report Fraud service marked a major step forward, improving victim experience and enabling a stronger policing response across the country. Early performance has been encouraging, with 11,000 more calls answered, abandonment rates reduced from 34% to 5% and 2,300 additional reports received - demonstrating growing public confidence in reporting fraud and cyber crime.

The launch of the Government's Anti-Corruption Strategy highlighted the important role of the City Police, particularly its Domestic Corruption Unit, in tackling corruption nationwide. This was followed by the launch of the Government's Fraud Strategy at Guildhall and the subsequent Online Crime Centre roundtable, which brought together the Home Office, law enforcement, and the private sector to strengthen public-private collaboration in preventing fraud, pursuing offenders, and protecting victims, and tackling fraud at source.

The Police Authority Board will continue to provide robust oversight and support to the City Police, ensuring sustained progress and accountability across all areas of delivery. I remain committed to driving further improvement, strengthening performance, and ensuring the force continues to meet the highest standards in serving the Square Mile and contributing to its future role in British policing - with the City as an exemplar of effective police accountability.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Operational Priorities



Keep people in the City safe and feeling safe

We said we would reduce and respond effectively to theft. Our focus on **phone snatches** ('Op Swipe') has seen City of London Police collaborate closely with partners to share data and best practice, implementing an evidence led approach to enhance the delivery of our service. Good outcomes have been achieved through initiatives such as putting blue plaques where phone snatchers have been arrested, including the spot where London's most notorious phone snatcher, Sonny Stringer was caught. New figures show a **40%** reduction in the number of phone thefts, compared with the previous year. This reflects a sustained and focused commitment to tackling this issue at all levels with increased intelligence led patrols, targeted operations and highly publicised behavioural change messaging.

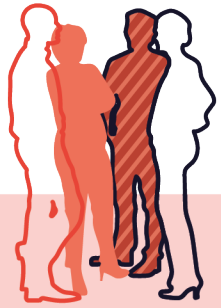
Our new **Multi-Agency Prevention Team (MAPT),** which brings together subject matter experts from policing and beyond to tackle local problems, was launched in March 2026 following planning and preparation across 2025/26. This marks a significant step forward in addressing vulnerability at its root - working proactively to safeguard those most at risk, reducing demand on frontline services, and ensuring the City remains a safe and resilient place for residents, businesses and visitors alike.

We said we would reduce and respond effectively to violence. Our work to tackle **serious violence, knife crime and anti-social behaviour in hotspot areas** ('Op Zennor') has delivered a **23%** reduction (April – September 2025) in serious violence in Bishopsgate, the City's busiest night-time economy area. Through use of advanced crime analysis and problem-solving we conducted targeted high-visibility patrols, carried out early intervention and worked with businesses and partners to address the symptoms and root causes of these crime types.

The City Safe bus was launched in November 2025, serving as a focal point for targeted prevention and harm reduction. This safe space provides support for vulnerable individuals in the night-time economy each Thursday, Friday and Saturday night throughout the year.

An **effective police response to retail crime** is a key factor in maintaining the confidence of retailers and workers that crimes will be taken seriously and acted upon properly and swiftly. The work of the City of London Police Neighbourhood Teams has been recognised by the British Retail Consortium as a top performing force in the way we dealt with retail crime and retailers this year - using targeted patrols in retail hotspots along with proactive patrolling of repeat locations

Our Cycle Team run weekly cycle patrols alongside St John Ambulance as part of the **City Police Medic Scheme.** This joint operation ensures vulnerable people get home safely and signposts casualties to the correct care. The added cycle patrols in the City have saved vulnerable persons from potentially being victims of crime. The team have recently been recognised at the Outstanding Security Performance Awards.



We said we would protect the City from terrorism. City of London Police continues to investigate all reported incidents of **suspected hostile reconnaissance**, with 89 reports investigated during 2025. 74% of these reports originated from City based security teams, illustrating positive engagement with our business community within the City.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

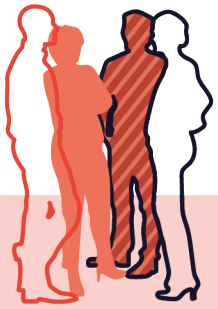
Put the victim at the heart of everything we do

We said that we would implement our Victims Strategy for the City. Our Victims Strategy is being implemented and in September 2025 we introduced our new **Victim Services Team**. They play a vital role in ensuring the City of London Police delivers on its strategy to provide a victim-centred approach, compliance with the Victim's Code and support victim confidence and trust within the Square Mile.

Our **victim satisfaction survey** was redesigned in January 2025 and gives the option for victims to provide their demographic data to help us ensure that all people feel they have received a good service from City of London Police. Overall, satisfaction scores remain high (for 2025/26); the average score was 4.2 out of 5 after the crime was reported and 3.75 out of 5 post report closure. Positive feedback from victims is shared (anonymously) throughout the Force.

We said we would implement victim-focused commitments from our Fraud, Economic and Cyber Strategy. **The Report Fraud Victim Service (RFVS)** is a specialist support unit dedicated to helping vulnerable victims of fraud and cybercrime. It is the UK's first bespoke support service for victims of economic crime which aims to make victims feel safer and more confident following contact, whilst assisting them to cope and recover from the crime and to significantly reduce the likelihood of repeat victimisation. This reduces demand on other UK police forces, and in November 2025 we supported our 1,000,000th victim!

Since 19th January 2026, victims of crime have **automatically been referred for support**. This means that victims of volume crime (such as assault, burglary and theft) 'opt out', rather than 'opt in', while ensuring that people who have been subjected to sexual violence, domestic abuse and those with additional vulnerabilities receive the specialist help and support that we can provide through our Vulnerable Victims Advocate (VVA). Since the launch we have seen a 32% increase in the weekly average number of referrals made to either the Victim Support service or the VVA.



As a specific focus City of London Police is keen to **ensure victim-based crimes have a good positive outcome rate**. For victim-based crimes (as a subset of all crime) recorded in the past 12 months, 11.4% have reached a positive outcome rate - well above the national average of 7%.

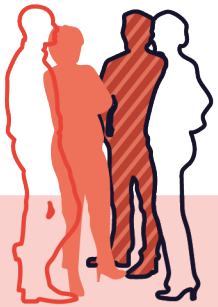
Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Improve the national policing response to fraud, economic, and cyber crime

We said we would protect people and businesses from fraud, economic and cyber crime. In December we launched **Report Fraud,** a new public and business reporting service for cyber-crime and fraud. The new service will deliver the most comprehensive intelligence picture of the threats affecting people and businesses ever. This will enable a faster, more effective response from law enforcement agencies, while continuing to offer the help our essential victim services team provide.

We said we would transform the national response to fraud, economic and cyber crime. March 2026 saw the launch of the **Government's Fraud Strategy 2026 to 2029** at the Guildhall. This strategy is a major step forward in the fight against fraud. Our specialist expertise, national reach, and recently launched Report Fraud service make us uniquely equipped to tackle fraud, economic, and cyber-crime at scale.

Over the year, **the Economic and Cyber Crime Academy** supported the national PREPARE response to fraud, economic and cyber crime. We trained over 800 delegates across courses ranging from Fraud, Money Laundering and Bribery and Corruption investigation. By April 2026, the Academy will have provided over 100 fully subsidised places on our Investigating Money Laundering Course to police officers across the UK, as part of efforts to build money laundering investigation capabilities in policing.



We said we would proactively pursue fraud, economic and cyber crime offenders. 2026 was the most successful **Operation Henhouse** (a UK-wide campaign against fraud, coordinated by the National Economic Crime Centre, National Crime Agency and the City of London Police) intensification period in its 5-year history. Every single UK police force and Regional Organised Crime Unit took part joined by national agencies including the Serious Fraud Office, National Crime Agency and National Trading Standards - supported by the Financial Conduct Authority. It resulted in 557 arrests, £9 million in account freezing orders, £18.1 million in cash and assets seized.

Organisational Priorities



Be one of the most inclusive and trusted police services in the country

We said we would implement our Equity, Diversity and Inclusion Strategy. As part of the implementation of our EDI Strategy, a review of the **Equality Impact Assessment process** was undertaken. A number of actions have been completed, including streamlining the process flow and designing a new user-friendly form to improve organisational compliance. This work will improve how City of London Police's decisions, policies and services are fair and inclusive and do not unintentionally disadvantage people with protected characteristics.

Since joining the Business Disability Forum in February 2023, the City of London Police has continued to focus on improving our working environment and has now been assessed as a "**disability-smart" employer**, evaluating our disability inclusion across the organisation and attracting and retaining disabled talent. This year, the Commissioner formally signed the Disability Police Association Pledge, marking a clear commitment to advancing disability inclusion within the organisation.

We committed to enhancing our approach to engaging with communities and responding to their needs. **The Independent Advisory and Scrutiny Group (IASG) and the Youth Independent Advisory Group (YIASG)** has played a pivotal role in building bridges between the City of London Police and the diverse communities it serves. Its "critical friend" function has supported accountability, transparency and continuous improvement. Both groups rigorously reviewed policing tactics around protests, as well as stop and search and use of force data, ensuring powers are used proportionately and without bias. Additionally, the IASG have been instrumental in the oversight of implementing the EDI strategy. We also held our established bi-annual Cluster panel meetings, open to all residents, workers, businesses and visitors across the City to discuss crime levels, trends and priorities in their area. 90 people joined the May meetings with 116 joining the November meetings – an increase of 30% across the 2 meetings.

We expressed our ambition to hold high ethical and professional standards. This year, we have created an **Ethics Panel,** which meets quarterly. This has enhanced the already well-established roll-out of the refreshed College of Policing's Code of Ethics and ethical policing principles.

Be an employer of choice

We want to attract, recruit and retain the best talent. Police Officer representation has improved overall with an increase in female representation from **22.3%** in March 2022 to **26.4%** in March 2026. Police Officer ethnic minority representation has increased from **9%** in March 2022 to **9.8%** in March 2026. We also maintained our Police Headcount target of 996 headcount for September and March each year. Officer FTE increased in 25/26 to include a new Neighbourhood Policing uplift of 14 Neighbourhood posts which have been filled and backfilled. In 25/26, **40%** of staff campaigns that made offers went to internal candidates, either on promotion or lateral development, which is a great indication of how we are growing and supporting our people. **28%** of all campaigns advertised made an offer to an internal candidate. 38 staff (**6%** of total staff population) were substantively promoted in 25/26.





We are committed to equipping our people with the tools and skills they need to succeed. This year we undertook a comprehensive **training needs analysis (TNA)** to assess skills, address gaps and identify future training needs. This continues to make good progress against strategic training plans for Local Policing, Specialist Operations and Corporate Services.

Over the past year we have trained 60 officers undertaking a **recruitment pathway** pioneered by the City of London Police for new detectives in economic and cyber crime. The pathway offers a comprehensive two-year training course in partnership with Police Now. It has equipped new detectives with essential skills for investigative roles which brings diversity and new colleagues passionate and motivated to tackle the threat from Economic and Cyber Crime***.***





We want to support the health and wellbeing of our people. **The Health and Wellbeing Network** focused on strengthening foundations while continuing to deliver meaningful support. Regular communication with Wellbeing Ambassadors helped coordinate initiatives across the force. The network also supported Oscar Kilo 9 (a wellbeing and trauma support dogs service) in recruiting and assessing three additional wellbeing dogs and explored further wellbeing options such as accessible massage services.



Improve our productivity

We said we would use data effectively to inform our decision-making. Investment in **crime analysis and problem-solving training** has strengthened the force's ability to respond effectively to violence and organised crime. In addition, City of London Police now has improved live dashboards for internal use to drive decision-making. In the last quarter the average views of existing dashboards increased from 5,000 to over 6,000 per month; and around 150 unique viewers. This year, the City of London Police set up a Data Quality Subgroup to solve data quality issues and build confidence in using data sources to inform decision making.

We said we would make the best use of our resources. We continued to develop and hone our **business planning process** to ensure we prepare for increasing demand in the years ahead***.*** Recent HMICFRS feedback on our 2025/26 Force Management Statement noted improvements since last year, including a strong risk assessment and a good understanding of the challenges and opportunities the force is facing, improved forecasting and performance measurement. Our articulation of how we intend to fill demand gaps continues to improve.

We said we would make processes simpler, more effective and more efficient. We undertook a **review** of the force's current **governance arrangements** to ensure they are effective, efficient, inclusive and aligned with our Policing Plan priorities and good practice. The review has resulted in revisions to structures, functions, processes and tools and broader cultural aspects which will be implemented across the coming year.

In 2025, the City of London Police developed a force-wide **Productivity Action Plan** which identified a range of initiatives which would free up time for officers and staff and could provide cashable efficiencies for the Force. One example is introducing auto-redaction software in case files, which in the last 6 months has saved the equivalent of 1,779 hours of officer time (equivalent to two full-time officers).

Our People and Resources



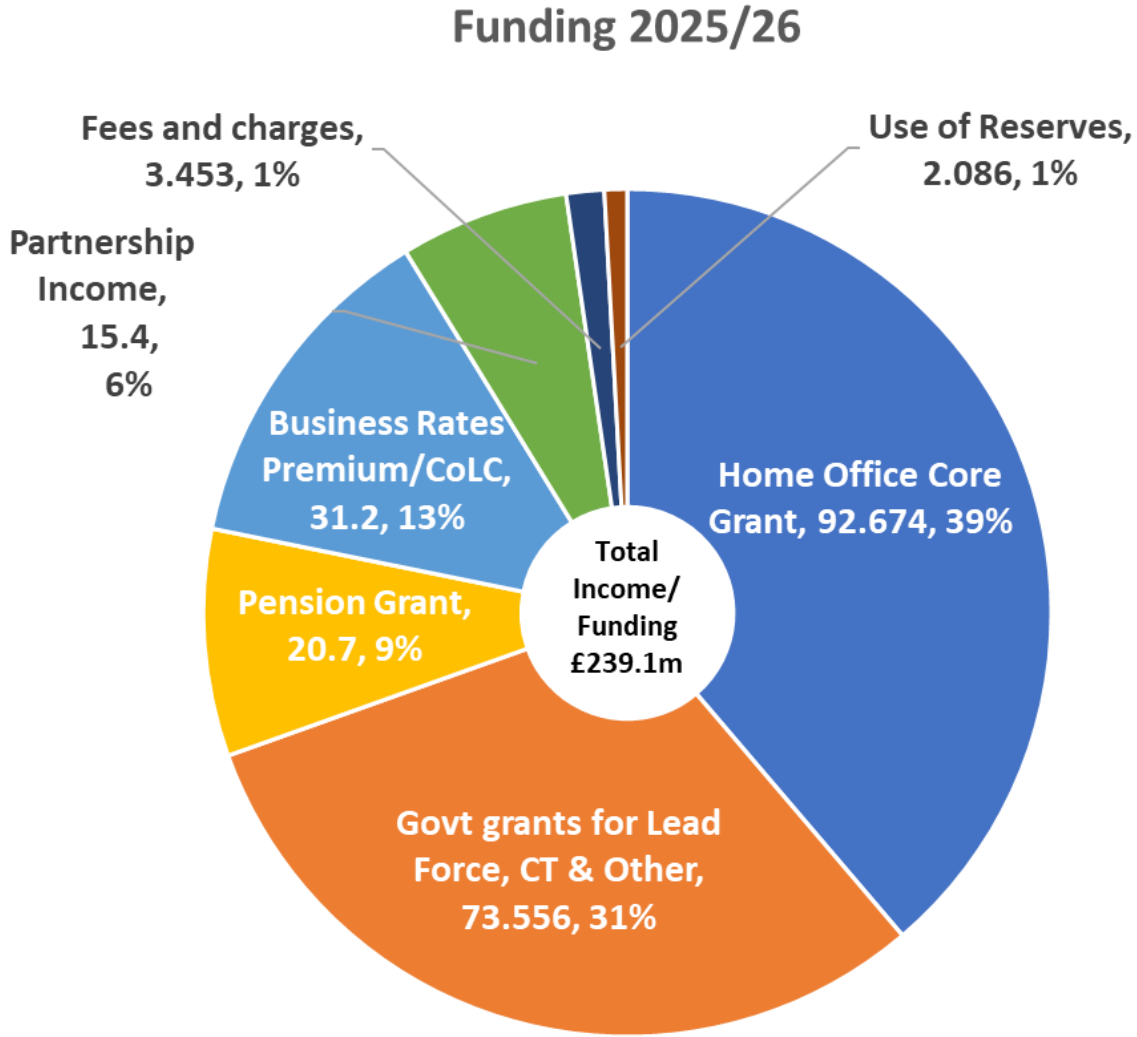
Finance Overview

Income & Expenditure	2025/26				2024/25	
Revenue	Latest Approved Budget		Outturn (unaudited)		Outturn	
	£'000	%	£'000	%	£'000	%
EXPENDITURE						
Employee-Related Expenses	165.2	68.8	154.1	64.4	142.4	64.8
Other Expenditure						
Premises Costs	5.1	2.1	5.3	2.2	4.3	2.0
Transport Costs	2.5	1.1	3.1	1.3	3.5	1.6
Supplies & Services / Other	67.5	28.1	76.6	32.0	69.5	31.6
Total Expenditure	**240.3**	**100.0**	**239.1**	**100**	**219.7**	**100.0**
Total Income	**-117.6**		**-116.4**		**-103.4**	
(Under) / Over Spend	**122.7**	**100.0**	**122.7**	**100.0**	**116.3**	**100.0**

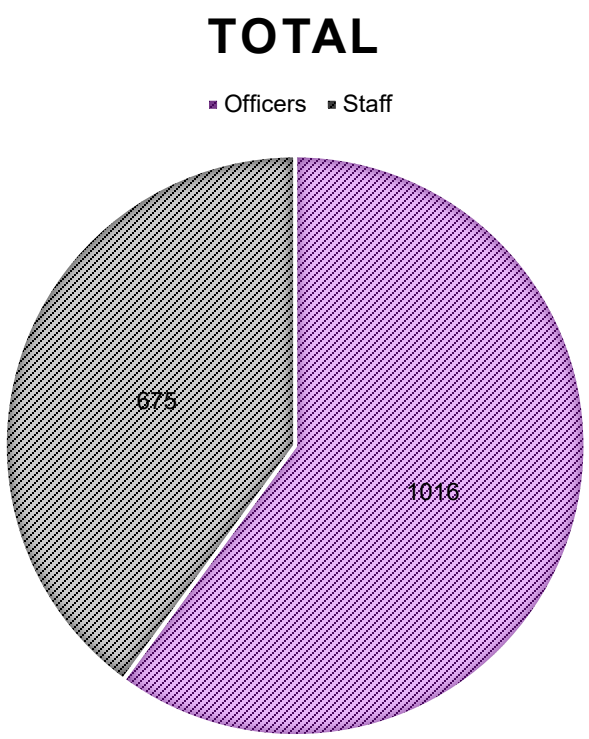
Oututrn excludes funding transferred to Regional Organised Crime Units.

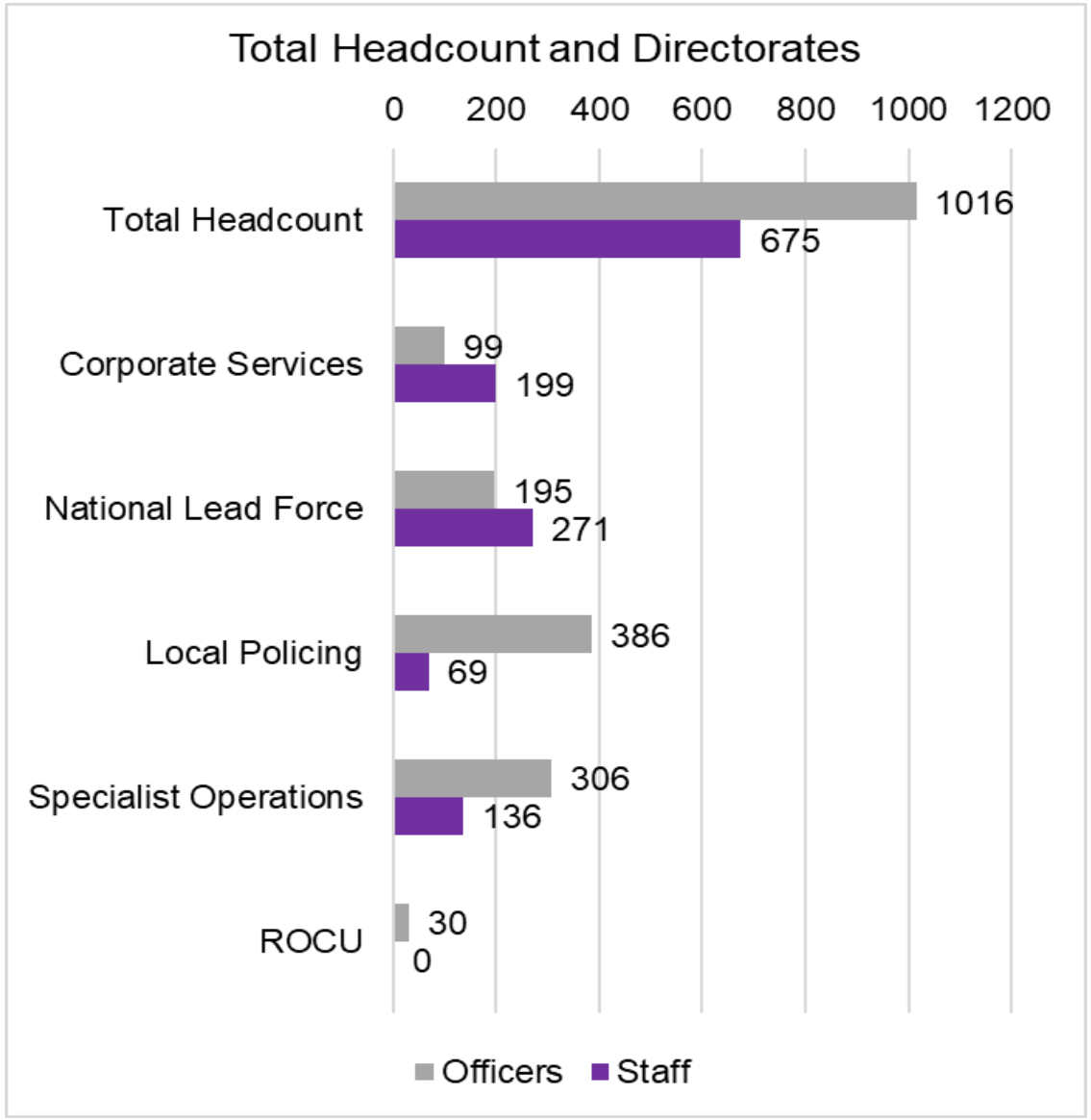
Breakdown of Funding 2025/26	£m	%
Home Office Core Grant	£92.7m	38.7%
Govt grants for Lead Force, CT & Other	£73.6m	30.7%
Pension Grant	£20.7m	8.6%
Business Rates Premium/CoLC	£32.2m	13.0%
Partnership Income	£15.4m	6.4%
Fees and charges	£3.5m	1.4%
Use of Reserves	£2.1m	0.9%
Capital Financing	-£1.0m	
Total Funding	**239.1m**	

Finance Overview

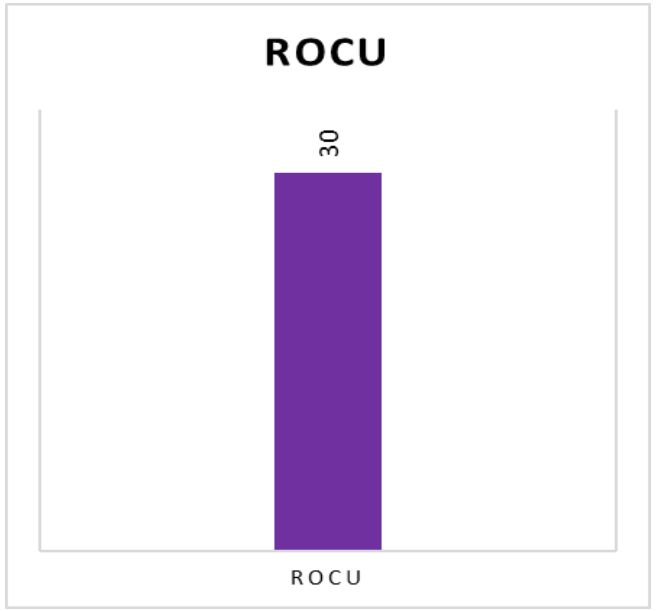


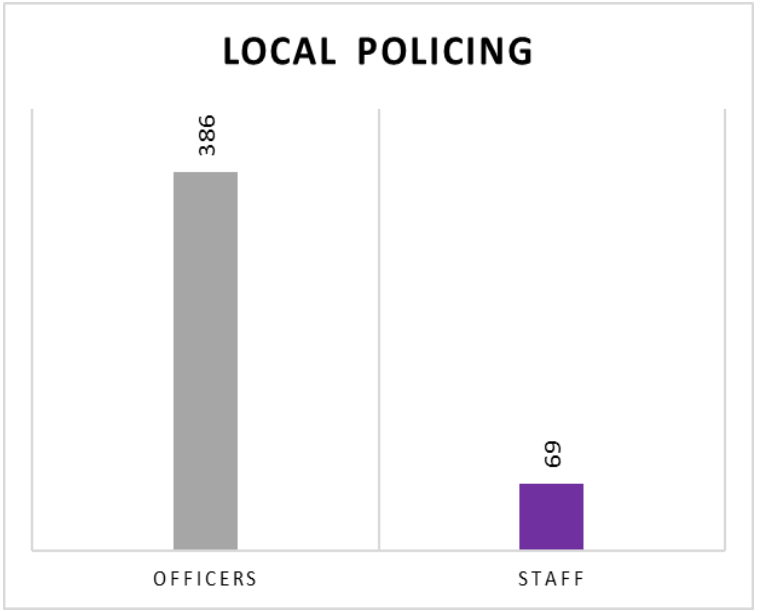
Resources Overview

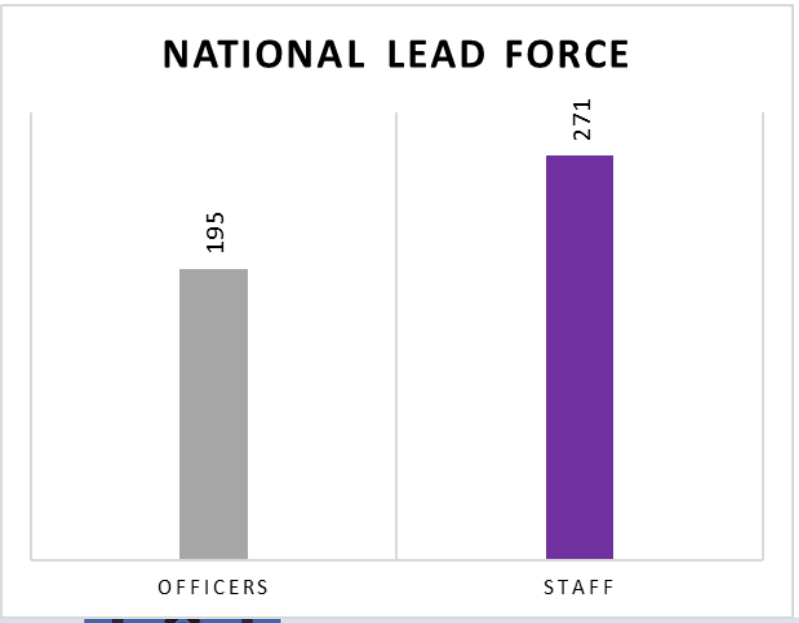




Resources Overview











Strategic Policing Requirement

The Police Authority Board is required under the Police Reform and Social Responsibility Act 2011 to provide an assurance statement within their annual report on how they had regard to the Strategic Policing Requirement (SPR) and how it has influenced the setting of strategic direction and objectives for the force.

The Commissioner is responsible for having due regard to both the Policing Plan and the Strategic Policing Requirement when exercising their functions, and the Police Authority holds the Commissioner accountable for doing so through the governance framework. CoLP provide an annual assessment of capability and capacity to meet the needs of the SPR along with the actions they are taking to deliver each threat and gaps to be addressed.

The Strategic Policing Requirements are:

- Violence Against Women & Girls (VAWG)
- Terrorism
- Serious & Organised Crime
- National Cyber Security
- Public Disorder
- Civil Emergencies
- Public Disorder

2025-26 SPR assessment:

- **VAWG:** CoLP has continued to tackle VAWG as a priority through our force action plan. Partnership initiatives including the monthly Op Reframe have continued to build trust and confidence. Targeting predatory behaviours in the nighttime economy will continue.
- **Terrorism:** The force Prevent strategy is in place to ensure that local and regional threats, including right-wing extremism and radicalisation, are identified and dealt with effectively. CoLP continues to be regionally connected to One CT London, forging joint working and partnerships to address threats. Protective Security patrols and Project Servator continue to be part of the business as usual deployment strategy.
- **National Cyber Security:** Our Economic and Cyber Crime Academy (ECCA) continues to deliver a range of training courses to police, other law enforcement agencies and international partners, in partnership with the Foreign Commonwealth, Development Office and the National Crime Agency. We have made excellent progress in realigning our professional training pathway for fraud and economic crime investigators and have embedded over half of our enhanced training course materials within our core courses.
- **Child Sexual Abuse:** The creation of the vulnerability and child protection team under the new operating model in our Public Protection Unit has given clear ownership of high harm investigations such as child sexual exploitation, alongside safeguarding coordination functions.
- **Public Disorder:** The force supported a number of public order deployments across the City and the wider London region under the Op Benbow agreement. Well established protocols are in place to review disorder in the City in conjunction with the Corporation Safety Advisory Group. Other resources such as PRT (Protester Removal Team) and Chemical, Biological, Radiological, and Nuclear Responses (CBRN) are available to the force.
- **Civil Emergencies:** As partners of the London Resilience Forum, we work to ensure preparedness for major emergencies and co-ordinate our planning, training and exercising. Preparedness has increased this year to include more no-notice testing and exercising and revision of internal plans.
- **Serious & Organised Crime:** We continue to grow and develop our serious and organised crime capability and have taken a whole system approach across prevention, protection, pursue and prepare. We continue to focus on improving our understanding of threat and harm with a particular focus on drug markets, modern slavery and human trafficking, as well as fraud

Crime Statistics

We monitor criminality within the City so we can react to emerging trends and patterns to keep residents, workers and visitors safe. Crime rates have declined; in the last year crime has decreased by 4.9%, but over the last 3 years there has been a 13.8% increase.

City of London Police is monitoring the increases in high harm offences such as sexual offences and violence against the person to ensure it takes a proactive approach to prevention and investigation.

	2022/23	2023/24	2024/25	2025/26	1 yr % Change	1 yr Change	3 yr % Change	3 yr Change
THEFT OFFENCES	4570	5307	5508	5281	-4.1%	-227	15.6%	+711
VIOLENCE AGAINST THE PERSON	1166	1296	1433	1352	-5.6%	-81	16.0%	+186
PUBLIC DISORDER	519	595	695	645	-7.2%	-50	24.2%	+126
DRUG OFFENCES	625	624	577	571	-1%	-6	-8.6%	-54
CRIMINAL DAMAGE & ARSON	272	340	372	308	-17.2%	-64	13.2%	+36
MISCELLANEOUS CRIMES AGAINST SOCIETY	206	195	155	122	-21.2%	-33	-40.7%	-84
SEXUAL OFFENCES	132	168	201	149	-26%	-52	12.8%	+17
ROBBERY	125	156	160	250	56.2%	+90	100.0%	+125
POSSESSION OF WEAPONS OFFENCES	57	90	74	59	-20%	-15	3.5%	+2
Total	**7672**	**8771**	**9175**	**8737**	**-4.7%**	**-483**	**13.8%**	**1065**

Theft remains the most prevalent crime type, however, there has been a 4% decrease within the last year. The most prevalent crime types within the theft category for the year 2025/26 remained “all other theft” ~ (35.8% of theft), Shoplifting (27.0% of theft) and Theft from the Person (20.4% of theft).

Violence offences continue to remain the second most prevalent crime type and saw a 10.6% increase on last year. These violence offences, however, are less harmful with a greater proportion of violence offences resulting in no injury than those with injury.

National Trends

The City has a very different profile of crime compared to the national position, which is not unexpected given its unique demographic and low residential population.

This has not significantly changed, with the area showing the greatest change when compared to National Crime commissions is Robbery. It is believed this is because COLP was an early adopter of the new crime recording rules regarding retail theft being reclassified as robbery when violence is threatened.

Crime Statistics continued

We collate crimes into themes to help us to understand the drivers of demand, develop crime prevention strategies and identify and support vulnerability. The table below provides a thematic overview of reported crimes. Between 2024/5 and 2025/6, notable changes include a decrease in offences occurring related to the Night-Time economy and Violence Against Women and Girls offences, and even with rising political and social tensions nationally the volume of Hate Crimes has reduced. Domestic Abuse is now the lowest it has been in 3 years.

Crime Themes	2022/23	2023/24	2024/25	2025/26	1yr Change	1yr % Change	3yr Change	3yr % Change
Domestic Abuse	195	179	198	172	-12	-6%	-16	-8%
Domestic Abuse % of all Crime	3%	2%	2%	2%				
Violence against Women and Girls	496	535	631	545	-86	-13.6%	49	10%
Violence against Women and Girls % of all crime	6%	7%	7%	6%				
NTE	5145	5574	5847	5402	-445	-7.6%	257	5%
NTE % of all crime	67%	65%	63.5%	62%				
Licensed Premises	1689	1700	1845	1829	-16	-0.8%	140	8.2%
Licensed Premises % of all crime	22%	21%	20%	21				
CSE	3	12	6	6	0	0%	-3	-50%
CSE % of all crime	0%	0%	0%	0%				
CSA	6	21	22	16	-7	-27%	10	166%
CSA % of all crime	0%	0%	0%	0.1%				
Hate Crime	194	259	346	333	-13	-3.7%	139	71%
Hate Crime % of all Crime	2.5%	2.9%	3.7%	3.6%				
Knife Crime	27	56	59	42	-17	-29%	15	55%
Knife crime % of all Crime	0.3%	0.6%	0.6%	0.5%				
MSHT	4	4	4	0	-4	-100%	-4	-100%
MSHT % of all crime	0%	0%	0%	0%				

*CSE - Child Sexual Exploitation
*CSA - Child Sexual Abuse
*NTE – Night-Time economy
*MSHT – Modern Slavery and Human Trafficking

Policing Plan performance overview

1. Reduce Theft

	2024/25	2025/26		1yr Change
Theft Priority offences	4863	4393		-9.6% (-470) ↓

Please note the priority offences this year are Theft From the Person, Shoplifting and "All other theft" which is primarily theft that occurs within a premises e.g. café, licensed premises.

2. Respond Effectively to Theft

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
Theft Priority offences	11.7%	9%		+ 2.7% ↑

2025/26 Theft offence	COLP % Attended within agreed service level		Comparison to 95% benchmark
Immediate Grade	96.5%		↑
Significant Grade	97.9%		↑

3. Reduce Violence

	2024/25	2025/26		1yr Change
Violence Against the Person	1433	1352		-5.6% ↓
VAWG	631	545		-13.6% ↓

4. Respond Effectively to Violence

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
Violence Against The person	12.1%	9.3%		+ 2.7% ↑

Please note there is currently no equivalent national comparison for VAWG outcome rates.

2025/26 Violence offence	COLP % Attended within agreed service level		Comparison to 95% benchmark
Immediate Grade	96.9%		↑
Significant Grade	98.7%		↑

5. Case Compliance with Victim Code of Practise

	Average Compliance		Comparison to 90% benchmark
2025/26	96.86%		+6.86% ↑

No historical data is available for comparison as this metric began recording as part of the 2025-28 policing plan.

6. Secure positive outcomes for victims of crime in the City

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
All Crimes	14.7%	10.7%		+4.0 ↑
Victim Based Crimes	11.9%	7%		+4.9 ↑

Policing Plan performance overview

7. Maintain our officer uplift commitment

	Officer Headcount		Comparison to HO required headcount (996)
As at March 2026	1016		+20 ↑

The CoLP officer headcount has remained steady since 2022/23 and has continued to meet the uplift maintenance target.

8. Achieve and maintain at least 90% of our police staff permanent establishment

	Total posts	Filled Posts	Overall Strength		Comparison to 90% benchmark
Staff (including temporary staff)	**618**	**554**	**90%**		-0.4 →

9. Maintain or increase crime data integrity standards

205/26 Compliance- Crimes Disclosed/ Crimes Recorded

	Average Compliance
2025/26	95.6% →

Compliance remains at a similar level to that found by HMICFRS when assigning CoLP an Outstanding grading in their November 2024 inspection.

10. Increase workforce engagement with our self-service data dashboard

The number of views and unique viewers for the top 3 dashboards has been monitored since April 2025. This shows a stable trend in the number of views and viewers across the dashboards. However, the impact of using dashboards is becoming clearer through the real-time tasking now available, most notably seen through the success of Op Swipe and Op Tinsel taskings this year.

11. Financial outturn is within 1% of forecast

The financial end of year forecast was to breakeven, the provisional end od of year return shows a breakeven position and thus this is within 1% of forecast.

Narrative Assessments

The below metrics have narrative assessments provided as part of City of London's Policing Plan Performance framework, at quarter 4 all were deemed to be stable;

- 5. Protect the City from Terrorism
- 10.Protect people and businesses from economic and cyber crime
- 11. Assessment on the status of the Fraud and Cyber Crime Reporting and Analysis Service programme
- 12.Assessment of the results of national fraud intensifications and intelligence led operations
- 14. Assessment of progress against the EDI strategy implementation plan
- 15. Assessment of engagement activity across the City
- 16. Assessment of complaint handling quality via Professional Standards and Integrity Committee dip check of cases
- 21. Assessment on action taken to attract, recruit and retain the best talent
- 25. Assessment on the progress of the productivity action plan

Unavailable Metrics

The following metrics are unavailable for the full year period due to the implementation of our new Report Fraud System mid year (January 2026)– we look forward to reporting on performance to a greater level following the embedding of this new system;

- 8. Implement victim-focussed commitments from our fraud, economic and cyber-crime strategy
- 13. Increase positive outcomes for reported fraud and cyber crime nationally and locally

The following survey metrics are unavailable for the full year period due to an unplanned service provider failure;

- 6. Victim Satisfaction
- 17. Public confidence in the City of London Police is increased

A new Victim Satisfaction Survey has now been adopted starting in January 2026, early Indications show no significant dissatisfaction.

In addition, we are working with the City of London Police Authory Team to identify an effective method of surveying the people of the City of London on their trust and confidence in the City of London Police. It is expected this will be delivered within 2026/27.

City of London Police Chief Officer Team



Pete O' Doherty
Commissioner



Paul Betts
Deputy Commissioner
Local Operations & Security



Alistair Cook
Chief Finance Officer



Nik Adams
Deputy Commissioner
Economic & Cyber Crime



Umer Khan OBE
Commander
Operations & Security



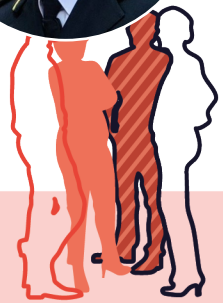
Alix Newbold
Chief Operating Officer



Tor Garnett
Commander
National Economic & Cyber Crime



Chris Bell
Service Delivery
Director



Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

City of London Police Authority members 2025-6

The Court of Common Council is the Police Authority for the Square Mile as set out in the City of London Police Act 1839. Under Section 56 of the Act, the Common Council delegated to the Police Board all its police authority functions (with the exception of the appointment of the Commissioner). The Board's role is to make sure the City of London Police run an effective and efficient service by holding the Commissioner to account; to ensure value for money in the way the police is run and to set policing priorities considering the views of the community.

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Jason Groves (Deputy Chair)
Melissa Collett
Professor Emma Edhem (Alderman)
Helen Fentimen OBE JP, Deputy
Madush Gupta, Deputy
Timothy Hailes (Alderman)
Sir Craig Mackey (External Member)
Benjamin Murphy, Deputy
Deborah Oliver TD, Deputy
James Thomson CBE, Deputy)
Andrew Lentin (External Member)
Dawn Wright, Deputy
Michael Mitchell (External Member)

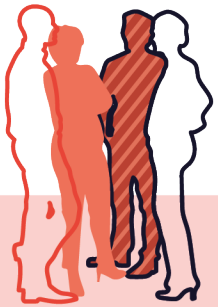
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Madush Gupta, Deputy
Michael Mitchell
Benjamin Murphy, Deputy
Deborah Oliver TD, Deputy
Joanna Abeyie MBE

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Jacqueline Roberts Webster

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Alan Yau



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Integrity
Compassion
Professionalism

City of London Police

City of London Corporation

